

The world is changing. *How about you?*

Riaz Shah, OBE

KEYNOTE SPEAKER • LEADERSHIP INNOVATOR •
PROFESSOR OF PRACTICE • ADVISOR TO GOVERNMENTS

Riaz Shah is Professor of Practice for Innovation and Leadership at Hult International Business School, working with founders, owners and senior executives on global megatrends, digital disruption and what it takes to lead through change.

He spent 27 years as a Partner at EY, latterly as its Global Learning and Development Leader, before moving into teaching, advising and speaking. Today he works closely with the President of Indonesia and his cabinet on national transformation.

He is Founder and Chair of One Degree Academy, a free London school born from a promise made to a dying friend, and was awarded an OBE by HM King Charles III in 2023 for services to education.

OBE

HARVARD BUSINESS SCHOOL

HULT PROFESSOR OF PRACTICE

FCA

FRSA

SINGULARITY UNIVERSITY

Helping leaders see what others miss.

40+

Years at the front of global business

27

Years a Partner at EY

4.9

Average rating out of 5.0 for impact

50+

Cities on stage, around the world

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The World Is Changing. How About You?

A keynote built on a single thread: **the world is changing**, so **companies must change**, so **leaders must change**.

Riaz opens with a live audience quiz, then traces that thread from the forces outside to the response inside — tailored to your industry and audience.

01 • THE WORLD

Three powerful forces

- **Demographics.** Fewer people, living longer, in new places.
- **Attitudes.** What customers, employees and citizens expect has shifted.
- **Technology.** Intelligence, biology and energy are becoming programmable.

Against a backdrop of geopolitical uncertainty, economic disruption and sustainability challenges.

02 • COMPANIES

Adapt faster than the world

- **Build to adapt.** Organisations that move faster than the world around them.
- **Mind the success trap.** Winning breeds reasons not to change.
- **Find the upside.** Every shift is opportunity, not only threat.

03 • LEADERS

A braver kind

- **Curious.** See what others overlook.
- **Bold.** Act before it feels safe.
- **Human.** Bring people with you.

STYLE

FAST PACED

DATA RICH

CHALLENGING

PROVOCATIVE

FUN

HIGHLY INTERACTIVE

HOW TO WORK TOGETHER

Keynotes & Workshops

Research-driven keynotes and workshops on emerging global trends, innovation, the future of work, growth mindset and leading across generations.

Boardroom Retreats

Closed-door sessions for senior teams. Riaz brings the data and provocations, then facilitates the decisions.

One-to-One Coaching

Personalised coaching for the challenges of senior leadership through constant change.

"Riaz challenged our assumptions, broadened our thinking, and helped us approach future opportunities with greater confidence and clarity."

DARMAWAN PRASODJO • CEO, PT PLN

"Riaz has a rare ability to challenge leaders' thinking while making complex trends accessible, relevant and actionable."

MICHELLE CHEO • YPO GLOBAL BOARD MEMBER

WATCH

See Riaz in action.

Watch Riaz on stage at riazshah.com →